

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

MCC Class	DeVRY #	Name	HR
ACC111 and ACC209 or ACC212	ACCT301	Essentials of Accounting	4
ACC209	BUSN275	Budgeting and Forecasting	3
ACC211 or ACCT111 and ACCT112	ACCT212	Financial Accounting	4
ACC212	ACCT346	Managerial Accounting	4
ACC219	ACCT215	Intermediate Accounting I	4
ACC220	ACCT305	Intermediate Accounting II	4
ACC221	ACCT324	Federal Tax Accounting I	4
ACC223	ACCT344	Cost Accounting	4
ACCT221	ACCT429	Federal Income Taxation	4
ANY 100 level or above SOC course	PSYC110	Psychology	3
ANY 200 level ENH course	HUMN420	Contemporary Literature	3
ANY 200 level ENH course	HUMN422	Film and Literature	3
ANY 200 level ENH course	HUMN424	Science Fiction	3
ANY 200 level ENH course	HUMN427	Studies in Poetry	3
ANY 200 level ENH course	HUMN428	Dramatic Literature	3
ANY 200 level POS course	POLI330	Political Science	3
ANY 200 level POS course	POLI355	Social Movements	3
ANY 200 level POS course	POLI410	Social Movements	3
ANY ARH course	HUMN450	20th Century Arts	3
ANY LAB SCIENCE COURSE	SCI204	Environmental Science	3
ANY LAB SCIENCE COURSE	SCI212	Integrated Science	3
ANY LAB SCIENCE COURSE	SCI212L	Integrated Science Lab	0
ANY SOC OR ASB COURSE	SOCS185	Culture and Society	3
ANY SOC OR ASB COURSE	SOCS187	Cross-Cultural Communications	3
ANY SOC OR ASB COURSE	SOCS190	Cultural Anthropology	3
ANY SOC OR ASB COURSE	SOCS315	Marriage and Family	3
ANY SOC OR ASB COURSE	SOCS335	Workplace Culture and Communication	3
BBS206	LAWS310	The Legal Environment	3
BPC110 or CIS105 or BTO180AA,BA, and CIS114AE or BPC102AD and BPC111AA and BPC135AK and BPC114AE and BPC120DA	COMP100	Computer Applications for Business with Lab	1
BPC114BE and BPC117AM and BPC117BM or CIS 114BE and CIS117AM and CIS117BM	BIS150	Advanced PC Applications with Lab	2
CIS 119 DO and CIS 164 AB	CIS349	Introduction to Database with Lab	5
CIS 159 and CIS 259 or CSC181AA and CSC 281	CIS120	Programming Logic and Design with Lab	5
CIS 163AA and CIS263AA or CIS 163aa and CIS167aa or CIS 260 and CIS270 or CIS260 and CSC261	CIS270	Object-Oriented Programming I with Lab	5
CIS 233 DA and CIS 234 or CSC 185 AA and CSC 285 AA	CIS365	Web Interface Design with Lab	5
CIS105 and CIS109	BIS220	Fundamentals of Small Systems with Lab	3

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

CIS109 and CIS240 and Design OR CNT140 OR MST140	BIS230	Network Principles with Lab	3
CIS131AA or CIS233DA	BIS325	Principles of Web Development with Lab	3
CIS166 CIS234 XML or CIS166 or MST176 XML	BIS355	Database and Web Site Integration with Lab	3
CIS225AB	CIS339	Object-Oriented Analysis and Design	3
CIS238	TCM350/L	UNIX in the Network	4
CIS262AB or CSC250AA	COMP370	Software Design Using Object-Oriented Programming with Lab	3
CIS275CF and CIS275CG or MST244 AND MST24 or CIS117DM	BIS240	Database Essentials for Decision Making with Lab	3
CIS275DC or CIS159 or CIS259 or CSC181aa with VB or MST170 VB or MST172 VB	BIS315	Visual Basic for Business with Lab	3
CNT160 and CNT170	TCM250/L	WAN Technology	4
COM 100, 110, 225, 230	SPCH275	Public Speaking	4
COM 100, 110, 225, 230	SPCH277	Interpersonal Communication	4
COM 100, 110, 225, 230	SPCH279	Debate and Critical Thinking	4
COM 100, 110, 225, 230	SPCH282	Small Group Communication	4
ECN111	ECON312	Principles of Economics	3
ECN112	ECON315	Microeconomics	3
ELT 131 and ELT175	ECT112/L	Digital Fundamentals	5
ELT101	MATH105	Technical Mathematics I	3
ELT102	MATH120	Technical Mathematics II	3
ELT113 and ELT175	ECT150	Electronics 1	7
ENG 101 or 107	ENGL110/L	Composition	3
ENG 102 or 108	ENGL135	Advanced Composition	4
ENG 111	ENGL209	Technical Communication	4
ENG 111	ENGL212	Business Writing	4
ENG 111	ENGL216	Technical Writing	4
ENG 111	ENGL227	Professional Writing	4
ENG 111	ENGL232	Professional Communications	4
ENG 210	ENGL220H	Creative Writing-Honors Option	4
GBS151	BUSN115	Introduction to Business and Technology and Technology	3
GBS206	BUSN420	Business Law	4
HIS 102 or 104	HUMN410	Contemporary History	3
HIS 102 or 104	HUMN412	Post-1945 History	3
HIS 102 or 104	HUMN415	Vietnam and the 20th Century Experience	3
HIS 102 or 104	HUMN417	Emergence of the Modern Era	3
HUM 104 or 108	HUMN303	Introduction to the Humanities	3

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

IBS104 or BTO222 or EPS274 or PAD107 or SBS203	BUSN379	Finance	3
	BUSN425	Global Issues in Business	
IBS210			3
JRN 134, 201 or 235	ENGL219	Journalism	4
MAT 120 or 122	MATH 100	Intermediate Algebra	5
MAT 150 or 151	MATH178	College Algebra	5
	MATH181	College Algebra and Trigonometry	6
MAT 187 or MAT 212			
MAT 220	MATH215	Applied Calculus I	4
MAT 230	MATH225	Applied Calculus II	4
MATH 120, MATH 121, MATH 122, MATH 124, MATH 129	MATH100	Intermediate Algebra	4
MGT101	MGMT303	Principles of Management	3
MGT175	MGMT310	Organizational Behavior	3
	MGMT410	Human Resource Management	4
MGT276			
	ACCT434	Advanced Cost Management	4
MGT283 and MGT243			4
MKT271 Principles of Marketing	BUSN319	Marketing	3
MST140 and MST150 and MST160	TCM340/L	Network Operating Systems	4
	TCM343/L	Network Operating Systems Using Windows	4
MST140 and MST150 and MST160			4
	CIS211	Architecture and Operating Systems with Lab	5
MST145 and CIS126DA			5
MST240 MSTCP/IP	TCM415/L	Internetworking with TCP/IP	4
Net127 and NET183AA and NET271AA and NET271AB and NET271AC	Comp128/L	PC Systems and Networks	5
			5
PHI 103	COLL145	Critical Thinking and Problem Solving	2
	COLL147	Critical Thinking and Problem Solving	3
PHI 103			3
	COLL149	Critical Thinking and Problem Solving	4
PHI 103			4
PHI 105	HUMN205	Technology and Ethics	3
PHI 213 or PHI 214	HUMN445	Principles of Ethics	3
PHI 213 or PHI 214	HUMN447	Logic and Critical Thinking	3
PHY 111	PHYS202	Applied Physics	3
PHY 111	PHYS202L	Applied Physics Lab	0
PHY 115	PHYS210	College Physics I	4
PHY 115	PHYS210L	College Physics I Lab	0
PHY 116	PHYS225	College Physics II	4
PHY 116	PHYS225L	College Physics II Lab	0
PSY 230 w/lab or GBS221	MATH221	Statistics for Decision Making	4
PSY 280 or MGT 175 or MGT 251	PSYC305	Motivation and Leadership	3
	TCM130/L	Introduction to Telecommunications Technology	4
TLT101 and TLT149			4
	TCM233/L	Voice Communication Systems	4
TLT149 TLT149 and TLT204			4
	TCM255/L	LAN Technology	
TLT203 and TLT204 and CNT140 and CNT150			4
	TCM415L	Internetworking with TCP/IP Lab	0
Waver			0

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

MCC Class	DeVRY #	Name	HR
ACC211 or ACCT111 and ACCT112	ACCT212	Financial Accounting	4
ACC219	ACCT215	Intermediate Accounting I	4
ACC111 and ACC209 or ACC212	ACCT301	Essentials of Accounting	4
ACC220	ACCT305	Intermediate Accounting II	4
ACC221	ACCT324	Federal Tax Accounting I	4
ACC223	ACCT344	Cost Accounting	4
ACC212	ACCT346	Managerial Accounting	4
ACCT221	ACCT429	Federal Income Taxation	4
MGT283 and MGT243	ACCT434	Advanced Cost Management	4
BPC114BE and BPC117AM and BPC117BM or CIS 114BE and CIS117AM and CIS117BM	BIS150	Advanced PC Applications with Lab	2
CIS105 and CIS109	BIS220	Fundamentals of Small Systems with Lab	3
CIS109 and CIS240 and Design OR CNT140 OR MST140	BIS230	Network Principles with Lab	3
CIS275CF and CIS275CG or MST244 AND MST24 or CIS117DM	BIS240	Database Essentials for Decision Making with Lab	3
CIS275DC or CIS159 or CIS259 or CSC181aa with VB or MST170 VB or MST172 VB	BIS315	Visual Basic for Business with Lab	3
CIS131AA or CIS233DA	BIS325	Principles of Web Development with Lab	3
CIS166 CIS234 XML or CIS166 or MST176 XML	BIS355	Database and Web Site Integration with Lab	3
GBS151	BUSN115	Introduction to Business and Technology and Technology	3
ACC209	BUSN275	Budgeting and Forecasting	3
MKT271 Principles of Marketing	BUSN319	Marketing	3
IBS104 or BTO222 or EPS274 or PAD107 or SBS203	BUSN379	Finance	3
GBS206	BUSN420	Business Law	4
IBS210	BUSN425	Global Issues in Business	3
CIS 159 and CIS 259 or CSC181AA and CSC 281	CIS120	Programming Logic and Design with Lab	5
MST145 and CIS126DA	CIS211	Architecture and Operating Systems with Lab	5
CIS 163AA and CIS263AA or CIS 163aa and CIS167aa or CIS 260 and CIS270 or CIS260 and CSC261	CIS270	Object-Oriented Programming I with Lab	5
CIS225AB	CIS339	Object-Oriented Analysis and Design	3
CIS 119 DO and CIS 164 AB	CIS349	Introduction to Database with Lab	5
CIS 233 DA and CIS 234 or CSC 185 AA and CSC 285 AA	CIS365	Web Interface Design with Lab	5
PHI 103	COLL145	Critical Thinking and Problem Solving	2
PHI 103	COLL147	Critical Thinking and Problem Solving	3
PHI 103	COLL149	Critical Thinking and Problem Solving	4

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

BPC110 or CIS105 or BTO180AA,BA, and CIS114AE or BPC102AD and BPC111AA and BPC135AK and BPC114AE and BPC120DA	COMP100	Computer Applications for Business with Lab	1
Net127 and NET183AA and NET271AA and NET271AB and NET271AC	Comp128/L	PC Systems and Networks	5
CIS262AB or CSC250AA	COMP370	Software Design Using Object-Oriented Programming with Lab	3
ECN111	ECON312	Principles of Economics	3
ECN112	ECON315	Microeconomics	3
ELT 131 and ELT175	ECT112/L	Digital Fundamentals	5
ELT113 and ELT175	ECT150	Eletronics 1	7
ENG 101 or 107	ENGL110/L	Composition	3
ENG 102 or108	ENGL135	Advanced Composition	4
ENG 111	ENGL209	Technical Communication	4
ENG 111	ENGL212	Business Writing	4
ENG 111	ENGL216	Technical Writing	4
JRN 134, 201 or 235	ENGL219	Journalism	4
ENG 210	ENGL220H	Creative Writing-Honors Option	4
ENG 111	ENGL227	Professional Writing	4
ENG 111	ENGL232	Professional Communications	4
PHI 105	HUMN205	Technology and Ethics	3
HUM 104 or 108	HUMN303	Introduction to the Humanities	3
HIS 102 or 104	HUMN410	Contemporary History	3
HIS 102 or 104	HUMN412	Post-1945 History	3
HIS 102 or 104	HUMN415	Vietnam and the 20th Century Experience	3
HIS 102 or 104	HUMN417	Emergence of the Modern Era	3
ANY 200 level ENH course	HUMN420	Contemporary Literature	3
ANY 200 level ENH course	HUMN422	Film and Literature	3
ANY 200 level ENH course	HUMN424	Science Fiction	3
ANY 200 level ENH course	HUMN427	Studies in Poetry	3
ANY 200 level ENH course	HUMN428	Dramatic Literature	3
PHI 213 or PHI 214	HUMN445	Principles of Ethics	3
PHI 213 or PHI 214	HUMN447	Logic and Critical Thinking	3
ANY ARH course	HUMN450	20th Century Arts	3
BBS206	LAWS310	The Legal Environment	3
MAT 120 or 122	MATH 100	Intermediate Algebra	5
MATH 120, MATT 121, MATH 122, MATH 124, MATH 129	MATH100	Intermediate Algebra	4

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

ELT101	MATH105	Technical Mathematics I	3
ELT102	MATH120	Technical Mathematics II	3
MAT 150 or 151	MATH178	College Algebra	5
MAT 187 or MAT 212	MATH181	College Algebra and Trigonometry	6
MAT 220	MATH215	Applied Calculus I	4
PSY 230 w/lab or GBS221	MATH221	Statistics for Decision Making	4
	MATH225	Applied Calculus II	
MAT 230			4
MGT101	MGMT303	Principles of Management	3
MGT175	MGMT310	Organizational Behavior	3
MGT276	MGMT410	Human Resource Management	4
PHY 111	PHYS202	Applied Physics	3
PHY 111	PHYS202L	Applied Physics Lab	0
PHY 115	PHYS210	College Physics I	4
PHY 115	PHYS210L	College Physics I Lab	0
PHY 116	PHYS225	College Physics II	4
PHY 116	PHYS225L	College Physics II Lab	0
ANY 200 level POS course	POLI330	Political Science	3
	POLI355	Social Movements	
ANY 200 level POS course			3
ANY 200 level POS course	POLI410	Social Movements	3
ANY 100 level or above SOC course	PSYC110	Psychology	3
PSY 280 or MGT 175 or MGT 251	PSYC305	Motivation and Leadership	3
ANY LAB SCIENCE COURSE	SCI204	Environmental Science	3
ANY LAB SCIENCE COURSE	SCI212	Integrated Science	3
	SCI212L	Integrated Science Lab	
ANY LAB SCIENCE COURSE			0
ANY SOC OR ASB COURSE	SOCS185	Culture and Society	3
	SOCS187	Cross-Cultural Communications	
ANY SOC OR ASB COURSE			3
ANY SOC OR ASB COURSE	SOCS190	Cultural Anthropology	3
ANY SOC OR ASB COURSE	SOCS315	Marriage and Family	3
	SOCS335	Workplace Culture and Communication	
ANY SOC OR ASB COURSE			3
COM 100, 110, 225, 230	SPCH275	Public Speaking	4
COM 100, 110, 225, 230	SPCH277	Interpersonal Communication	4
COM 100, 110, 225, 230	SPCH279	Debate and Critical Thinking	4
COM 100, 110, 225, 230	SPCH282	Small Group Communication	4
	TCM130/L	Introduction to Telecommunications Technology	
TLT101 and TLT149			4
TLT149 TLT149 and TLT204	TCM233/L	Voice Communication Systems	4
CNT160 and CNT170	TCM250/L	WAN Technology	4
TLT203 and TLT204 and CNT140 and CNT150	TCM255/L	LAN Technology	4
MST140 and MST150 and MST160	TCM340/L	Network Operating Systems	4
	TCM343/L	Network Operating Systems Using Windows	
MST140 and MST150 and MST160			4
CIS238	TCM350/L	UNIX in the Network	4
	TCM415/L	Internetworking with TCP/IP	
MST240 MSTCP/IP			4

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

Waver	TCM415L	Internetworking with TCP/IP Lab	0

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

MCC Class	DeVRY #	Name	HR
ANY ARH course	HUMN450	20th Century Arts	3
ENG 102 or 108	ENGL135	Advanced Composition	4
MGT283 and MGT243	ACCT434	Advanced Cost Management	4
BPC114BE and BPC117AM and BPC117BM or CIS 114BE and CIS117AM and CIS117BM	BIS150	Advanced PC Applications with Lab	2
MAT 220	MATH215	Applied Calculus I	4
MAT 230	MATH225	Applied Calculus II	4
PHY 111	PHYS202	Applied Physics	3
PHY 111	PHYS202L	Applied Physics Lab	0
MST145 and CIS126DA	CIS211	Architecture and Operating Systems with Lab	5
ACC209	BUSN275	Budgeting and Forecasting	3
GBS206	BUSN420	Business Law	4
ENG 111	ENGL212	Business Writing	4
MAT 150 or 151	MATH178	College Algebra	5
MAT 187 or MAT 212	MATH181	College Algebra and Trigonometry	6
PHY 115	PHYS210	College Physics I	4
PHY 115	PHYS210L	College Physics I Lab	0
PHY 116	PHYS225	College Physics II	4
PHY 116	PHYS225L	College Physics II Lab	0
ENG 101 or 107	ENGL110/L	Composition	3
BPC110 or CIS105 or BTO180AA,BA, and CIS114AE or BPC102AD and BPC111AA and BPC135AK and BPC114AE and BPC120DA	COMP100	Computer Applications for Business with Lab	1
HIS 102 or 104	HUMN410	Contemporary History	3
ANY 200 level ENH course	HUMN420	Contemporary Literature	3
ACC223	ACCT344	Cost Accounting	4
ENG 210	ENGL220H	Creative Writing-Honors Option	4
PHI 103	COLL145	Critical Thinking and Problem Solving	2
PHI 103	COLL147	Critical Thinking and Problem Solving	3
PHI 103	COLL149	Critical Thinking and Problem Solving	4
ANY SOC OR ASB COURSE	SOCS187	Cross-Cultural Communications	3
ANY SOC OR ASB COURSE	SOCS190	Cultural Anthropology	3
ANY SOC OR ASB COURSE	SOCS185	Culture and Society	3
CIS166 CIS234 XML or CIS166 or MST176 XML	BIS355	Database and Web Site Integration with Lab	3
CIS275CF and CIS275CG or MST244 AND MST24 or CIS117DM	BIS240	Database Essentials for Decision Making with Lab	3
COM 100, 110, 225, 230	SPCH279	Debate and Critical Thinking	4

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

ELT 131 and ELT175	ECT112/L	Digital Fundamentals	5
ANY 200 level ENH course	HUMN428	Dramatic Literature	3
ELT113 and ELT175	ECT150	Eletronics 1	7
HIS 102 or 104	HUMN417	Emergence of the Modern Era	3
ANY LAB SCIENCE COURSE	SCI204	Environmental Science	3
ACC111 and ACC209 or ACC212	ACCT301	Essentials of Accounting	4
ACCT221	ACCT429	Federal Income Taxation	4
ACCT221	ACCT324	Federal Tax Accounting I	4
ANY 200 level ENH course	HUMN422	Film and Literature	3
IBS104 or BTO222 or EPS274 or PAD107 or SBS203	BUSN379	Finance	3
ACC211 or ACCT111 and ACCT112	ACCT212	Financial Accounting	4
CIS105 and CIS109	BIS220	Fundamentals of Small Systems with Lab	3
IBS210	BUSN425	Global Issues in Business	3
MGT276	MGMT410	Human Resource Management	4
ANY LAB SCIENCE COURSE	SCI212	Integrated Science	3
ANY LAB SCIENCE COURSE	SCI212L	Integrated Science Lab	0
ACC219	ACCT215	Intermediate Accounting I	4
ACC220	ACCT305	Intermediate Accounting II	4
MAT 120 or 122	MATH 100	Intermediate Algebra	5
MATH 120, MATT 121, MATH 122, MATH 124, MATH 129	MATH100	Intermediate Algebra	4
MST240 MSTCP/IP	TCM415/L	Internetworking with TCP/IP	4
Waver	TCM415L	Internetworking with TCP/IP Lab	0
COM 100, 110, 225, 230	SPCH277	Interpersonal Communication	4
GBS151	BUSN115	Introduction to Business and Technology and Technology	3
CIS 119 DO and CIS 164 AB	CIS349	Introduction to Database with Lab	5
TLT101 and TLT149	TCM130/L	Introduction to Telecommunications Technology	4
HUM 104 or 108	HUMN303	Introduction to the Humanities	3
JRN 134, 201 or 235	ENGL219	Journalism	4
TLT203 and TLT204 and CNT140 and CNT150	TCM255/L	LAN Technology	4
PHI 213 or PHI 214	HUMN447	Logic and Critical Thinking	3
ACC212	ACCT346	Managerial Accounting	4
MKT271 Principles of Marketing	BUSN319	Marketing	3
ANY SOC OR ASB COURSE	SOCS315	Marriage and Family	3

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

ECN112	ECON315	Microeconomics	3
PSY 280 or MGT 175 or MGT 251	PSYC305	Motivation and Leadership	3
MST140 and MST150 and MST160	TCM340/L	Network Operating Systems	4
MST140 and MST150 and MST160	TCM343/L	Network Operating Systems Using Windows	4
CIS109 and CIS240 and Design OR CNT140 OR MST140	BIS230	Network Principles with Lab	3
CIS225AB	CIS339	Object-Oriented Analysis and Design	3
CIS 163AA and CIS263AA or CIS 163aa and CIS167aa or CIS 260 and CIS270 or CIS260 and CSC261	CIS270	Object-Oriented Programming I with Lab	5
MGT175	MGMT310	Organizational Behavior	3
Net127 and NET183AA and NET271AA and NET271AB and NET271AC	Comp128/L	PC Systems and Networks	5
ANY 200 level POS course	POLI330	Political Science	3
HIS 102 or 104	HUMN412	Post-1945 History	3
ECN111	ECON312	Principles of Economics	3
PHI 213 or PHI 214	HUMN445	Principles of Ethics	3
MGT101	MGMT303	Principles of Management	3
CIS131AA or CIS233DA	BIS325	Principles of Web Development with Lab	3
ENG 111	ENGL232	Professional Communications	4
ENG 111	ENGL227	Professional Writing	4
CIS 159 and CIS 259 or CSC181AA and CSC 281	CIS120	Programming Logic and Design with Lab	5
ANY 100 level or above SOC course	PSYC110	Psychology	3
COM 100, 110, 225, 230	SPCH275	Public Speaking	4
ANY 200 level ENH course	HUMN424	Science Fiction	3
COM 100, 110, 225, 230	SPCH282	Small Group Communication	4
ANY 200 level POS course	POLI355	Social Movements	3
ANY 200 level POS course	POLI410	Social Movements	3
CIS262AB or CSC250AA	COMP370	Software Design Using Object- Oriented Programming with Lab	3
PSY 230 w/lab or GBS221	MATH221	Statistics for Decision Making	4
ANY 200 level ENH course	HUMN427	Studies in Poetry	3
ENG 111	ENGL209	Technical Communication	4
ELT101	MATH105	Technical Mathematics I	3
ELT102	MATH120	Technical Mathematics II	3
ENG 111	ENGL216	Technical Writing	4
PHI 105	HUMN205	Technology and Ethics	3
BBS206	LAWS310	The Legal Environment	3
CIS238	TCM350/L	UNIX in the Network	4
HIS 102 or 104	HUMN415	Vietnam and the 20th Century Experience	3
CIS275DC or CIS159 or CIS259 or CSC181aa with VB or MST170 VB or MST172 VB	BIS315	Visual Basic for Business with Lab	3
TLT149 TLT149 and TLT204	TCM233/L	Voice Communication Systems	4
CNT160 and CNT170	TCM250/L	WAN Technology	4

**DeVRY University Phoenix Articulation to
Maricopa Community Colleges**

CIS 233 DA and CIS 234 or CSC 185 AA and CSC 285 AA	CIS365	Web Interface Design with Lab	5
ANY SOC OR ASB COURSE	SOCS335	Workplace Culture and Communication	3